



BEACONSFIELD HIGH SCHOOL
A remarkable grammar school

STATEMENT OF INTENT

Date last reviewed: May 2024
Next review date: May 2026
For review by: FGB

Beaconsfield High School



Statement of Intent

Beaconsfield High School has a moral purpose to engage with Companies that are lawful and ethical in their undertakings. We will never knowingly engage with Companies who break these rules:

People

- Underage labour should never be used in any production of goods or services
- Forced labour will not be tolerated including slavery, servitude, forced, bonded, involuntary prison, military or compulsory labour or any form of human trafficking
- Working hours should comply with national laws and standards
- Wages and benefits should be fair and meet all legal minimums

Laws and regulations

- We expect Companies with whom we engage to comply with all applicable local and national laws, rules and requirements including those on bribery, corruption, embezzlement or money laundering.
- We will not accept bribes or other inducements that might be perceived as improper or are intended to influence a business relationship.
- All workers should be treated fairly in line with disciplinary and grievance procedures.

Discrimination

- Companies should abide by Equal Opportunity standards and not discriminate. On application, we may ask Companies for a copy of their Equal Opportunity Policy.

Health and Safety

- Health and Safety should be a priority for companies we work with. On application, we may ask Companies for a copy of their H&S Policy, procedures or statements.

Whistleblowing

- Mechanisms should be in place such that workplace concerns can be raised. Many companies have a Whistleblowing policy. On application, we may ask Companies for a copy of this.

Environment

- The Environment and sustainability is a concern for the school and as such we would urge Companies with whom we work to be aware of their carbon footprint and their impact on the environment.
- We prides ourselves on working to high and ethical standards and expect the same from Companies with whom we work.